

Subject: Letter of Recommendation for John Glankler

To whom it may Concern:

Please accept this letter as my personal recommendation for John Glankler. It has been my sincere pleasure to work with John as a member of the Flint team over the last year. During this time John has been one of Flint Equipment Company's Credit Analyst for Retail Credit and Collection.

I consider John an excellent resource to our finance team. John has evinced a tremendous amount of dedication to his job. Due to his dedication and willingness to find solutions in credit situations he has allowed us to make a difference to our customer base and to our finance portfolio. John is a team player! He always strives to find the best in every situation with his "can-do" attitude. John has developed a wonderful working relationship with his co-members of his Flint Equipment team.

It is also worth noting that John and I have a very comfortable working relationship and developed what I believe was an excellent rapport. I greatly admire his professionalism. In summary John is a true asset and I would not hesitate to recommend him for any position of responsibility in the future.

If you have any questions regarding this reference, please do not hesitate to contact me via email or by phone.

Sincerely,

Alton Reed

VP Finance & Credit

Flint Equipment Company, Phone: 404 691-9445 Email: areed@flintequipco.com

